

**Superintendent's Letter
Tuesday, August 4, 2015**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, August 3, 2015 were the following:

Good News –

Dr. Mierzejewski introduced Dai Yuke, who is a student at the College of Chinese Language and Literature, Wuhan University and will be our guest Chinese Instructor for the year. Dai Yuke is excited to be with us and says we can call her "Rachel".

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations/ End of Service

Sandra Cobian, Child Care, effective 6/11/15

Kathleen Coleman, Instructional Assistant, High School, effective 7/23/15

Keera Dwulit, Assistant Principal, High School, effective 8/4/15

Julia Gartner, Instructional Assistant, Southern MS, effective 7/20/15

Angela Goudy, Learning Support Teacher, Spring Ridge, effective 9/28/15

Darene Hartman, Food Service, effective 7/22/15

Lucy Hertzog, Administrative Assistant to the Assistant Superintendent, effective 8/14/15

Tina Lehmann, Instructional Assistant, Cornwall Terrace, effective 8/5/15

Thomas Tracey, Director of Aquatics & Non-Athletic Extracurriculars, effective 8/13/15 (change of date)

Sarah Walter, Child Care Supervisor, effective 7/22/15

Natalie Warren, part-time Custodian, Berkshire Heights, effective 7/16/15

Benjamin Hoffman, change of date to 7/17/15 (7/20/15 agenda listed 7/2/15 resignation date)

Joan Lewis, Special Ed Instructional Assistant, Whitfield, effective 7/31/15

5.2 Support Staff

Kim Cregar, Special Ed Instructional Assistant, Autistic Support, Green Valley, \$12.93/hr, 29.5 hours/week, effective 8/26/15 (replaces Michele Fegley who transferred)

Peggy Hatzistavakis, Special Ed Instructional Assistant, Autistic Support, Green Valley, \$12.93/hr, 29.5 hours/week, effective 8/26/15 (replaces Jessica Seyler who resigned)

Derek Hess, Special Ed Instructional Assistant, MDS Support, High School, \$12.93/hr, 29.5 hours/week, effective 8/26/15 (new 1:1 position)

Tracy Kline-Stanley, Special Ed Instructional Assistant, Autistic Support, Spring Ridge, \$12.93/hr, effective 8/26/15 (replaces Ben Hoffman who resigned)

Robin Miller, Classroom Nurse/MDS Aide, West Middle School, \$14.16/hr, 29.5 hours/week, effective 8/26/15 (new position)
 Mary Pahl, Special Ed Instructional Assistant, Autistic Support, Spring Ridge, \$12.93/hr, 29.5 hours/week, effective 8/26/15 (replaces Erica Crisafulli who resigned)
 Terrance Snyder, School Bus Driver, \$14.86/hr, 24 hours/week, effective 7/22/15
 Terrance Snyder, Trip Driver, \$13.36/hr, effective 8/26/15
 Emily Wickel, Special Ed Instructional Assistant – Autistic Support, Green Valley, 29.5 hours/week, \$12.93/hr, effective 8/26/15 (replaces Heather Murray who resigned).

5.3 **Change of Status**

Gladys Barcz, Food Service Worker, Spring Ridge to Substitute Food Service worker, \$9.72 per hour, eff. 8/26/15
 Michele Fegley, Special Ed Instructional Assistant, Autistic Support, Green Valley, to Special Ed Instructional Assistant, Autistic Support, Spring Ridge, no change in rate or hours, effective 8/26/15 (replaces Jason King who transferred)
 Catherine Grothmann, LTS Science Teacher, Southern MS, to Science Teacher, Southern MS, Bachelor's, Credit Year 1, \$41,168/yr, effective 8/19/15 (replaces Melissa DiFrancesco who resigned)
 Sarah Maier, Math Teacher, High School, Credit Year 2, Step 1, \$41,168/yr, effective 8/19/15 (correction to rate)
 Kathy Morris, Study Hall Monitor, High School, to Special Ed Instructional Assistant, Autistic Support, Green Valley, \$12.93/hr, 29.5 hours/week, effective 8/26/15 (replaces Melissa Miller who resigned)
 Timothy Stoltz, Building Technology Assistant Spring Ridge, to LTS ESL Teacher Shiloh Hills, Bachelors, Credit Year 1, \$41,168, effective 8/19/15 (replaces Ashley Smith while on a 1-year child-rearing leave)
 Heather Cox, Special Ed Instructional Assistant, Spring Ridge, to Special Ed Instructional Assistant – Autistic Support, Green Valley, no change in rate or hours, effective 8/26/15 (replaces Michelle DiSabatino at Green Valley)
 Michael D'Amico, Custodian, High School (Upper House), to Custodian (Lower House) no change in rate, effective 8/3/15 (replaces Norman Jacobs who transferred)
 Rachel Davies, 1st Grade Teacher, Green Valley, to Elementary IT Coach, no change in rate, effective 8/19/15 (replaces Sara Kahl who transferred)
 Michelle Disabatino, Special Ed Instructional Assistant, Green Valley, to Special Ed Instructional Assistant – Autistic Support, Cornwall Terrace, no change in rate or hours, effective 8/26/15 (replaces Tina Lehman at Cornwall Terrace)
 Beverly Evans, Van Driver for ESY (not Reading Grant at Shiloh Hills as noted on 7/20/15 agenda)

5.4 **Certified Substitute Teachers, effective 08/26/15**

Tiffany Anderson	Lisa Goehler	Joseph Oros
Denise Audi	Cynthia Good	Deidre Peiffer
Kendra Bailey	Sandra Guinther	Nancy Poole
Hanna Bargo	Karen Haines	Roger Robert
Kimberly Barndt	Mary Hartranft	Ann Rohrbach
Brent Behrenshausen	Erica Hassler	Stephanie Roncase
Andrew Beilhart	Tara Hoffman	Katie Schaeffer

Rachel Blatt	Brittany Judd	Aubrey Scott
Debra Brubaker	Phyllis Kawood	Megan Scott
Kristin Caccese	Kate Kennedy	Julie Shannon
Ariel Crawford	Kara Krummenoehl	Dawn Snyder
Erica Crisafulli	Lisa Lasky	Kimberly Snyder
Belinda Davison	Pamela Lefkowitz	Samantha Starr
Brigitte Dilbeck	Cynthia Marks	Timothy Stoltz
Kimberly Duffy	Anna Martin	Alice Strauss
Stephen Dybowski	Ainsley Matz	Logan Toomey
Scott Emerich	Luna McMahon	Roxanne Vallejo Bowman
Katharine Fanning	Denali Mengel	Kimberly Wagner
Alison Filer	Amanda Miller	Andrew Wedlock
Kimberly Filer	Robyn Miller	Dorothea Weeks
Christopher Forry	Janet Mogel	Ellen Widener
Emily Foster	April Moore	Maureen Wildman
Christopher Geddio	Barbara Myer	Ryan Wynings
Adrianna Gentile	Ann Marie Noecker	

5.5 **Emergency-Certified Guest Teachers, effective 08/26/15**

Tammy Bonargo	Robert Krotee	Eleanor Reyner
Beth Borell	Sherry Kutz	Sandra Roberts
Joseph Danver	Susan Lackman	Brian Rucco
Thomas Earhart	Scot Lake	Sara Scheirer
Robert Evans	Elise Lytz	Kenda Seidel
Elizabeth Focht	Molly Maack	Vicky Showalter
Deborah Frank	Janice MacKenzie	Celeste Steich
Barry Fry	Cynthia Mappin	Lois Theisinger
Barbara Geisler	Timothy Moll	Nancy Thren
Timothy Heiniman	Leslieann Moyer	Rosemarie Weidenhammer
Tina Henderson	Lisa Moyer Klee	Gwen Weiser
Sharon High	Gerard Muller	Suzan Wetherhold
Erin Knight	Pamela Rahmanian	Terri Witkowski
Patricia Kroppe	John Ravert	Phillip Yoder

5.6 **Professional Hires**

Stephene Billman

Education

Bachelor's Degree, The Pennsylvania State University, May 2015

Experience

PDS – Park Forest Elementary School, Fall 2014-Spring 2015

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

LTS – Grade 2, Shiloh Hills (new position – bubble)

Carley Light

Education

Bachelor's Degree in Special Education, Kutztown University,

Experience

Learning Disabilities Teacher, Central Dauphin , August 2014 – Present

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

Learning Support Teacher, Spring Ridge and Cornwall Terrace, effective 8/19/15 (new position)

Jillian Lynch

Education

Master's Degree in Education, Alvernia College, August 2005

Experience

Teacher, Governor Mifflin, August 2007-December 2009

Teacher, Antietam, August 2003-June 2007

Degree, Credit Year, Salary

Master's, CY 1, \$49,218

Assignment

4th Grade Teacher, Whitfield, effective 8/19/15 (replaces Dennis Carley who retired)

Nicole Millard

Education

Master's Degree in English Education, Immaculata University, 2011

Experience

Teacher, Reading School District, 2010-present

Degree, Credit Year, Salary

Master's, CY 1, \$49,218

Assignment

5th Grade Teacher, Spring Ridge, effective 8/19/15 (replaces Christine Viscariello who transferred)

Erica Mitchell

Education

Mansfield University, May 2015

Experience

Student Teacher, Clark Wood Elementary School

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

Art Teacher, Spring Ridge and Whitfield Elementary Schools, effective 8/19/15 (replaces Mary Lynn Krippe who retired)

Samantha Moore

Education

Master's Degree, Radford University

Experience

Teacher, North Stafford County High School, VA, September 2013-present

Degree, Credit Year, Salary

Master's, CY 1, \$49,218

Assignment

Special Ed Teacher, High School (replaces Kaitlyn Keeley who resigned)

Vanessa Sassani

Education

Master's Degree in Education, East Stroudsburg University, August 2012

Experience

Teacher, Allentown School District, October 2009 – present

Degree, Credit Year, Salary

Master's, CY 1, \$49,218

Assignment

4th Grade Teacher, Cornwall Terrace, effective 8/19/15 (replaces Lori Kline who transferred)

Kaitlin Tackels

Education

Bachelor's Degree in Elementary Education & Special Education, May 2015

Experience

Student Teacher, Mountville Elementary School, Spring 2015

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

4th Grade, Shiloh Hills, effective 8/19/15 (replaces Richard Musser who resigned)

Chelsea White

Education

Bachelor's Degree in Education, Kutztown University, May 2012

Experience

Life Skills Teacher, Penn London Elementary School, November 2014-May 2015

Autistic Support Teacher, Avon Grove School District, November 2013 – November 2014

Degree, Credit Year, Salary

Bachelor's, CY 1, \$41,168

Assignment

Autistic Support Teacher, Shiloh Hills, effective 8/19/15 (replaces Natalie Woodward who transferred)

5.7 Hourly Teachers, 17 hours/week, \$19.22/hr., effective 8/26/15

Erika Killian, Green Valley

5.8 Nurse Substitutes, \$18.00/hr, effective 08/26/15

Wendy Ertel	Carol Noga	Allison Shurr
Donna Gelsinger	Debra Reaser	Carmel Trayer
Jenna Mastromarino	Susan Ritter	Alison Wagner

5.9 Nurse ESY Substitute, \$17.60 per hour through 06/30/15, then \$18.13 per hr., effective 07/01/15

Gretchen Murphy

5.10 Extracurricular

Gina Grauer – Swim Instructor, \$7.75/hr, effective 6/20/15

Stacey McGregor – Water Polo Volunteer

Molly Ruth – Water Polo Volunteer

6.0 Consent Items (None)

Roll Call

7.0 Human Resources (Motion Carried)

7.1 Authorized the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 3, 2015 Board meeting with action to be ratified by the Board of Education at the next official meeting.

7.2 Approved the Act 93 Agreement, effective 7/1/15 through 6/30/18.

8.0 Pupil Services (Motion Carried)

8.1 Granted permission to ratify Agreement with Wordsworth Academy, to provide Extended School Year services to one special education student at the per diem rate of \$200.00, beginning 7/6/15 through 8/7/15.

8.2 Granted permission to approve the adoption of the Settlement Agreement and Release to directly pay Camphill an amount not to exceed \$416.44 per day for tuition and fees for the 2015-2016 school term; an amount not to exceed \$437.00 per day for tuition fees for the 2016-2017 school term, plus transportation and summer 2016 and 2017 programming, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

8.3 Granted permission to waive tuition for the following students:

Female, Gr. 5, Shiloh Hills, and Female, Gr. 7, Wilson Southern Middle School, from 8/26/15 to 8/28/15 (as per Board Policy #202 – Eligibility of Non-Residents).

Female, Kindergarten, Whitfield, from 8/26/15 to 9/15/15 (as per Board Policy #202 – Eligibility of Non-Residents).

8.4 Approved the field experience agreement between Drexel University and the Wilson School District for the 2015-16 school year.

8.5 Approved the Supplemental School Counselor Salary for Summer 2015 – Julia Huang, 30 hours, effective 8/3/15, rate TBD

9.0 Technology & Media (Motion Carried)

9.1 Granted permission to enter into a 5 year lease with Stratix Systems for \$763.00 per month to provide eight multifunction printers for the district.

9.2 Granted permission to enter into a 5 year lease with Edwards Business Systems for \$570.96 per month to provide six multifunction printers for the district.

10.0 Operations (Motion Carried)

10.1 Approved the recommendation of the Facilities Committee, and **granted permission** to use Capital Reserve Funds for the purchase of furniture for the High School Library Classroom that was installed recently at a cost not to exceed \$9,800.00.

11.0 Finance (Motion carried)

11.1 Granted permission to submit the attached delinquent accounts to Berks County Tax Claim Bureau: 3 Spring Township 2014 October Interim tax bills

12.0 Curriculum and Staff Development (No items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Approved the Attendance Bonus as incentives for Child Care Staff.

16.0 Extra-Curricular (Roll Call)

16.1 Approved the Fall 2015, Winter 2015-2016, Spring 2016 and the 2015 - 2016 Concession Payment Rates

17.0 Policies (2nd Reading)

17.1 Second reading of the following policy:
Pol. #317.1 – Educator Misconduct

18.0 Miscellaneous (No Items)